

SEPTEMBER 2021

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SCSEP CONNECT



National Employ Older Workers Week, held annually the last full week of September, recognizes the vital role of older workers. Workers age 55 and older make up almost a quarter of the U.S. labor force as older employees are filling an increasingly important position in our economy. More workers are remaining employed beyond the traditional age of retirement, for economic reasons and because they enjoy their jobs.

The financial needs may be personal but the economic benefit from older workers boosts the national economy due to these workers continuing to pay taxes and having the finances to cover expenses longer. Older workers represent a great opportunity to employers. As fewer younger people apply for essential positions, older workers have stepped in to fill the gap. They are able to perform in these and other important roles proving of benefit to employers. Let's continue to set the standard for excellent work!



Do you know someone who may qualify to participate on SCSEP or an agency who may be interested in partnering as a host agency? We are always looking for interested agencies and potential participants in our seven county region.

REQUIREMENTS

Participant

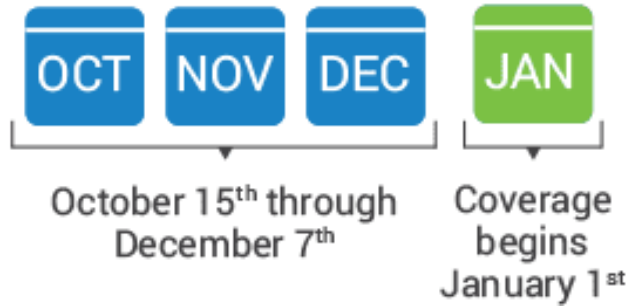
- Age 55 +
- Unemployed
- Meet Income Guidelines

HOST AGENCY

- government or 501 c(3) non-profit

ATTENTION MEDICARE BENEFICIARIES!

When Is the Open Enrollment Period?



The Area Agency on Aging is here to help you navigate Medicare. If you need a Part D comparison call our agency to schedule a FREE appointment. Appointments fill quickly so call today!



SCSEP PAYROLL REMINDERS



Participants may work: 19.75 per week which equals 39.50 per payroll (unless notified otherwise) Hours should be rounded to the nearest quarter hour

.25= 15 minutes If a participant works 3 hours and 15 minutes it would be recorded 3.25

.50= 30 minutes If a participant works 3 hours and 30 minutes it would be recorded 3.50

.75= 45 minutes If a participant works 3 hours and 45 minutes it would be recorded 3.75

Make up time must be approved by the host agency supervisor and the SCSEP Office. Participants may make up hours for absences such as sickness, holidays, weather related closings, etc. Hours must be made up in the same payroll in which the absence took place and must not exceed 29 hours a week- When making up hours make sure to list the hours on the day they were actually worked. For example: if absent due to a holiday there should be NO HOURS written on that day in the calendar portion of the timesheet.